



Message from the Board Chair:

To the Steps to Success Community,

I am writing to share the news that Executive Director Shoma Haque has informed the Steps to Success (STS) Inc. Board that she will be leaving Steps to Success in June 2021. In the attached letter, Shoma explains her decision to move forward.

I am sure that you will join me in expressing the Board's heartfelt appreciation for the wonderful contributions that Shoma has made during her four-year tenure at Steps to Success, Inc. She has led the organization in conjunction with the Board to strengthen programs, develop new partnerships and funding sources, and weather the challenges presented by COVID-19. Under Shoma's leadership, our organization is on solid footing and well positioned to continue our critical work of serving our 300 Steps students and their families.

We have already begun the process of working towards a leadership transition. Our newly formed Search Committee anticipates working with a professional firm to ensure that we identify an incoming Executive Director who will use our current successes as a springboard for the continuation and expansion of programs that benefit all our families.

We will keep our partners and our community members informed as the process unfolds. Please feel free to contact me or Shoma with questions or suggestions.

Sincerely,

A handwritten signature in black ink that reads "Rachel Goodman" with a long horizontal flourish extending to the right.

Rachel L. Goodman  
Board Chair  
Steps to Success, Inc.  
[rachgood@verizon.net](mailto:rachgood@verizon.net)  
617.913.9254



Message from the Executive Director:

Dear Steps to Success Community,

It is with a heavy heart that I write to tell you that I will be transitioning from Steps to Success in June 2021. I have had the singular privilege of leading this amazing organization for the past four years. When I arrived, Steps was a very new nonprofit organization, and I had the extraordinary opportunity to help build and support the staff, forge new relationships with students, families, volunteers, and community partners, work with a dedicated Board, deepen our relationship with the Public Schools of Brookline and Brookline Housing Authority, chart a strategic plan, and guide programs that reached more students in new and impactful ways.

The experienced staff, healthy financial situation, and committed Board and volunteers will continue to see Steps into the next phase of growth and sustainability. This decision was not easy, but it is time for me to hand over the reins to the next transformative leader.

I cannot say enough wonderful things about our students, staff and Board – it has been a pleasure and an honor to work alongside all of them in pursuit of educational equity in Brookline. Going forward, I'm looking forward to being more present in my own family and community, as a mom and a volunteer. Please stay in touch, and I do hope our paths cross again soon.

Thank you for the opportunity to be part of this incredible organization. Please feel free to contact me or Rachel Goodman, the Board Chair, with questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Shoma Haque", with a stylized flourish at the end.

Shoma Haque

Executive Director

Steps to Success, Inc.

[shaque@stepstosuccessbrookline.org](mailto:shaque@stepstosuccessbrookline.org)

617.699.7915