



Steps to Success | Summer Connections

Summer Connections Part-Time Teacher Job Posting

Steps to Success (Steps) is hiring a Teacher for its Summer Connections youth internship program in Brookline, MA.

We seek a strong, positive, energetic, and well-organized leader who will make an excellent role model for young people and create a hands-on, fun, and structured learning environment.

The Summer Connections class, taking place in the afternoon at one of the Brookline High School locations, is a complement to separate internships or classes that participating students take part in during the morning. During the class, a maximum of 32 students separated into 3 classrooms will engage in a digital media service-learning curriculum developed by our partner organization Brookline Interactive Group.

The Summer Connections Teacher is a part-time position (15 hours/week, including 7 hours per week of meeting and planning time). This person needs to be available for the training session (4 hours total) on **Monday June 29th, 2026**, and then during the program, which runs **Monday July 6th, 2026 - Thursday July 30th, 2026**. The teacher is required to be onsite from 12:00– 3:00 pm (Mondays-Thursdays only).

Program Outcomes

- As a result of gaining initial exposure to professional environments and processes, students will strengthen their relationships with adults (e.g. co-workers)
- Students will demonstrate mastery of basic digital media and technology skills
- Students will demonstrate perseverance, by articulating and tracking a goal for themselves beyond high school

Duties

- Learn, tailor, and implement a Digital Media four-week curriculum, with training and support from curriculum creators at Brookline Interactive Group (BIG). The curriculum addresses the following topics:
 - Post Secondary Planning
 - Persuasive writing/speaking skills in order to craft a compelling Public Service Announcement
 - Digital literacy skills
- Participate in all activities with student group, serving as a role model to students by demonstrating high standards of personal conduct and professionalism
- Manage the classroom in a way that prioritizes the safety of students, and promotes learning and teamwork

- Perform administrative duties such as daily attendance, data collection/reporting, etc.
- Oversee support staff in the room: high school interns and/or AmeriCorps volunteers
- Attend a (4-hour) training on Monday June 29th, 2026, and weekly meetings while the program is running.
- Communicate regularly with PSB Advisors, Steps Director of Elementary and Middle school Programs, and parents

Qualifications

- Experienced teacher/leader with a minimum of 2 years experience in diverse classrooms, after-school, camp, and/or residential settings. A teaching certificate and/or Masters degree in a related field is strongly preferred but not required.
- Experience with students in the middle school age range is preferred.
- Strong program planning/curriculum development skills.
- Proven classroom management skills, with the ability to flexibly and creatively engage students in a summer program setting.
- Demonstrated commitment to Steps Core Values:
 - Create a community based on a culture of trust and engagement
 - Set a standard of high expectations for all
 - Acknowledge and embody the power of diversity to combat systemic inequality
 - Everything we do is student-centered

Additional Information

- 15 hrs/week during the summer program (12 hours per week onsite for meetings and class, plus 3 hours per week of additional meeting/planning time)
- The hourly rate is \$35/hour
- Additional paid hours for in-person training/orientation on Monday June 29th, 2026 | **11 AM - 3 PM**
- Supervised by The Steps Director of Elementary and Middle school Programs

TO APPLY: Please email your resume and cover letter to Steps Director of Elementary and Middle School Programs, Rocky Cotard, at: rcotard@stepstosuccessbrookline.org